

Informal minutes Board of Directors Meeting  
Chief Priest of Zen Center  
January 25, 1969 9:25 a.m. at Sokoji Temple in San Francisco, California  
at 1881 Bush Street.

present: Jean Ross, Peter Schneider, Tim Buckley, Claude Dalenberg,  
Silas Hoadley, Yvonne Rand.  
Peter Schneider -chairman pro-tem.

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minutes: in what form shall they appear?  
detailed version is useful. For the final version the chairman pro-tem  
should abstract the resolutions.  
Peter Schneider moved that the formal minutes be gone over at the  
next meeting. (due to the pressure re. time) Claude Dalenberg seconded  
all were in favor.

70  
Mountain Yogi organizations has requested to use our mailing list.  
resolved by all that we do not. We do not give our mailing list  
since we've promised not to when given names by other groups.

Can the Mt. Yogis come to Tassajara in May? Peter S. invited the  
Esalen Staff to come from April 25 to May 2. If they are coming  
as full students they can come for \$2.50 per day. if coming as  
guest students \$7.00-\$8.00 per day.

How long a break between the end of Practice Period and beginning  
of guest season?

Silas H.: proposed that we have a time for parents of Zen Center  
students to visit. Also a time for donors to visit.

DeRopp and his students want to visit.

Claude/Peter: Better to have parents visit when there are other  
guests.

Peter: Silas might extend an invitation to the students to have  
their parents visit tassajara. Fees may vary depending on individual  
families financial situations. If a students comes with his family  
he can stay at student rate even if he doesn't work.

During the interim period have a different schedule --a work schedule  
when students work 8 to 10 hours a day. Get a lot of work done.

April 21-May 2 Work

May 2-9 for visitors.

Peter, Silas, and Tim will work out details and schedules.

All agreed

Sokoji:

Claude re-caped the situation for Jean Ross.

About one month ago Roshi and Sokoji elders met. We proposed that  
Zen Center use two floors--extend our use of the building. Start  
a kind of school. Roshi presented only the idea of student living  
quarters to Sokoji. Response from the elders was no. Good financing  
from the city is linked to the apartments idea. Re-emergence then  
of an earlier idea from their architect to have a fourth floor-which  
we might use. But it would be up to us to figure out the financing  
for that part of the re-modeling.

Too many students to bow to the floor for service. Roshi has suggested  
that we take out the front two rows, spread mats have service in  
the Main Hall. That would be a good way to find out if Sokoji congregatio  
wants us here. Because they'll never give us a yes or no answer.

Claude moved and Peter seconded having a building committee.  
all were in favor. Committee is to be made up of Claude, Tim and  
Silas.

We should have a committee to negotiate with Sokoji on future uses  
of the temple. Chaired by Claude, made of the Board members available  
and Paul Discoe. delegated responsibility to make preliminary  
negotiations for the Board. All agreed

Jean Ross: re Shuso

"I think Shuso should be present for the entire time of the Practice Period. I want to keep the Carmel group. Roshi seems to feel that it's important for me to do it"

re Sokoji:—"I think that the Japanese congregation wants us out."

Claude: if we are going to get our own building we should do it now. or plan for it now. ~~we don't seem to be able to plan for it now.~~  
We all agreed that we don't seem to be able to plan for it now.

Nature Conservance Land:

re meeting with Silas, Yvonne and Hughie Johnson, the director of Nature Conservancy for the Western Area.

we discussed the land, which is near Branscomb and is a large holding of virgin Redwood forest- about 10,000<sup>0</sup> acres. The area is to be held in its natural state. we were not offered the land-though that apparently is a possibility in the future. More preliminary exploration of opportunities for individuals who might want an opportunity to live in the woods or mountains for a period of time to take care of land. It is a possibility for those students who want to leave our community either here in SF or at Tassajara for a period alone-doing work which is very sympathetic with our practice. Johnson mentioned his ideas of land stewardship and suggested some basic attitudes which are very close to us. He invited us to visit the land this spring. I had the feeling that there are possibilities there which would come up with further contact add after we had look ed again at the land ( this is the same land which Roshi, Dick Baker, and Silas and Bill Kwong looked *at during* pre-Tassajara days) We agreed that we'd like to see the land as soon as the heavy rains stop.

Mailing List: Peter: we have over 3000 names . Seems to be a lot of dead wood. He proposed that we sort out small donors who haven't given within 18 months and the unpaid WindBell sub. and send them a postcard requesting a return if they want to stay on the mailing list.

Claud: proposed that we do an El Cheapo issue. shorter, Zen Center schedule, description of events of the past year, perhaps an article by Roshi--4-8 pages.

Peter: someone else could edit the smaller issues. He proposed that he'd be responsible for the two big issues a year.

Peter: "I have too much responsibility.

Silas: I might act as Director at Tassajara for two months.

We need someone to do the April issue. Tim<sup>e</sup> will do three lectures from the Lotus Sutra Series given at Tassajara.

we adjourned for lunch at 11:30/re-adjourned at 1:20. with Roshi present.

Shudo:

Roshi: because Jean cannot attend <sup>the entire</sup> all periods she has refused. my idea-someone like Dan can take her place while she is away. She had a very good reputation at Eihei-ji. Even though most of the teachers have changed there she is still known. She practiced there long enough and sincerely enough. In our school nuns are treated uncertainly.

- 1) I want us to improve the way of treating nuns/women students.
- 2) Jean is at Monterey--we can help her and she can help us. An advantage fr<sup>o</sup>m Zen Center for her to be there. She should be a teacher. I don't want to follow just formality. In the future we will have different kinds of students. I want to have some system.
- 3) Jean's family situation is uncertain. I want her to do it now

when she can do it. I haven't discussed fully our schedule. We can make plans now.

Jean: I have thought to wear robes when I have a small temple. I wanted to wait to be shuso until that time-when I could be at a full practice period.

Peter: How long can you come for.

Jean: part time work now. I want a full time job. I originally thought of coming week-ends in the summer. Also I don't want to leave the Monterey group.

Peter: we want you. we will do what ever we can to get you.

Silas: we will pay the rent on your apartment.

Peter: we will arrange to drive you in for your group meetings on Tuesday evenings. We can try to co-ordinate those with the town trips for supplies.

Decided: Jean will be shuso for one month. To begin within the next several weeks. Month ending with a short sesshin and shuso ceremony.

Sokoji: Roshi agreed with the committee idea including Paul Discoe.

Roshi: yesterday a visitor from Japan came. A very reliable designer of religious objects. He talked with Roshi about Paul. The man is willing to accept Paul as a student/helper. Roshi has a friend now head of Waseda University. He has an apartment where Paul can stay. There is someone who can interpret for Paul. Also a few young men who speak English.

Branch Zendo: Roshi: more trouble for Zen Center to have Berkeley zendo part of Zen Center. But for now maybe better.

Peter: I am unhappy about Zen Center taking on more administrative work. Perhaps better if Berkeley incorporated as a separate corporation sole with Roshi ultimately in charge.

Discussion: leave situation as it is. Let the group in Berkeley work it out.

Peter: should we try to copy rite "Zen Center"?

Roshi: the Branch zendo think that I tossed them out. Actually it is up to them to become a part. That will happen when there are more, stronger students. I want them to come close when they are ready. (Not an exact quote)

Peter: at an officers meeting last month we talked about officers titles and responsibilities. I had talked about Director of San Francisco. There was some resistance-seems that it is a difficulty with the title- the work-director. proposed change:

vice president at Zen Mountain Center

Vice president at San Francisco

responsibility to the president, to be given specific jobs.

v.p. at S.F. would have responsibilities inc. Zendo, ZC housing, library.

Tim: I never felt director a good title. not appropriate. At Tassajara manager is more appropriate.

We want to add another period of zazen to the SF schedule.

Clsude proposed 5:00 -5:40 a.m. zazen  
5:40-5:50 a.m. kinhin  
5:50-6:30 a.m. zazen  
6:30-7:05 a.m. service

Roshi--a good idea.

Roshi-service-we do not bow to the floor. Let's take out the 1st two rows of benches and have service downstairs in the main hall.

I will ask at Sokoji meeting tomorrow.

all in favor. start after sesshin.

Roshi: try to keep Katagiri informed about what we are working on.

Housing:

Claude: waiting list. as is anyone who asks on it? How to decide.

proposed that we have a committee inc the officers who are in San Francisco and Bob Halpern to make the preliminary recommendations. then submit the recommendations to Roshi, then that list, after it has been approved will be given to housing manager. all were in favor.

Claude: Roshi-can we have more students carry the stick.? also more to do the service.

Roshi! talk to Katagiri.

Christopher Tree Concert. Tim Buckley and Loring Palmer will work on the plans. it was approved by Roshi.

Concert ideas for the future : Lou Harrison, Robbie Basho, John Fahey, and Gary Snyder.

Re-view of by law changes.

Vice Presidents-

there are provisions now for only one Vice President.

Tim: perhaps useful to have

Director at Zen Mountain Center a Vice President

Director at San Francisco, a Vice President

Third Vice President a roving one.

We legally have to have one. designated as the successor to the President.

See attached page for changes suggested in the by-laws.

Adgenda for the next meeting.

1) Articles and by-Laws

answers from Dick Werthimer

2) approve minutes fothe last three meetings

3) set up fund for Dick Baker to make possible gifts to Dick through Zen Center

Yvonne Rand to be chairman pro-tem for the next meeting.

Article VI Section I

The officers shall include a president, at least one vice-president, a secretary and a treasurer. (Currently reads: The officers shall include a president, a vice-president, a secretary, and a treasurer.)

Section V

There shall be as many vice-presidents as the Board of Directors and the Chief Priest deem necessary. The vice-president(s) shall have such powers and perform such duties as the Board of Directors and the Chief Priest may from time to time prescribe and shall perform such other duties as may be prescribed in these by-laws. The Board of Directors and the Chief Priest shall appoint a first vice-president and in the absence or inability to act of the president the first vice president shall perform all duties and may exercise any of the powers of the president, subject to the control of the Board of Directors and the Chief Priest.\*

To have Yvonne Rand be Chairman Pro-Tem for the next meeting.

Respectfully submitted

Peter Schneider  
Member, Board of Directors

\*This article has been further amended.

Proposed changes in the bylaws

Article VI Section I

The officers shall include a president, at least one vice-president, a secretary and a treasurer.

(currently reads :the officers shall include a president, a vice-president, a secretary, and a treasurer.

Section V. ~~and the following~~ There shall be as many Vice-presidents as the Board of Directors and the Chief Priest deem necessary. The vice-president(s) shall have such powers and perform such duties as the Board of Directors and the Chief Priest may from time to time prescribe and shall perform such other duties as may be prescribed in these by-laws. The Board of Directors and the Chief Priest shall appoint a first vice-president and in the absence or inability to act of the president, the first vice president shall perform all duties and may exercise any of the powers of the president, subject to the control of the Board of Directors and the Chief Priest.

New President is  
elected by the  
BOD + CP.

a president system from  
among the V.P (s)

present problem