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Board Meeting Zen Center July 15, 1969 at Sokoji If we
9:45 a.m. ... may be better

Present: chairman pro tem Bill Kwong, Suzuki Hoshi, Katagiri Sensei, Yoshinura Sensei, Silas Hoadley, Claude Dalenberg, Peter Schneider, Tim Buckley, Dan Welch, Yvonne Rand.

Peter resolved: continue to take and record comprehensive notes of meetings in addition to formal minutes which will record resolutions.

- agenda:
- 1) Do we want Dick to do fund raising when he's here in Oct.
 - 2) consider setting terms for members of the board of making provisions for inactive status-- and other by-laws
 - 3) housing
 - 4) inactive status for practicing members
 - 5) consideration of moving Zen Center from Sokoji Temple
 - 6) Policy re. ZMC sesshin
 - 7) ZMC admission policy for Fall Training Period, esp. re students with children.
 - 8) back page of the Windbell
 - 9) Secretary salary
 - 10) Scholarships at Zen Mountain Center- at least for the next 6 months
 - 11) treasurer's report
 - 12) by-laws
 - 13) nature conservancy report.

Dick-fund raising in Oct. Do we want him to do any? No problem with Mrs. Carlson. Her wider interest in American Buddhism means any one of several of us- Silas or Peter for example- could contact her. Different with Mr. Johnson. Silas: we shouldn't be afraid to contact him. Hoshi: if someone is going East - to see Mrs. Carlson. I want to go with them to see her. I don't have enough information to know re. Mr. Johnson. very subtle thing if Dick should or should not see Carlson and/or Johnson. I will discuss with him. Point we should be very careful with -- we should not be involved in fund raising only. Mr. Johnson is supporting us because we are doing something here. We are liable to be caught by business-like fund raising. Johnson is not just a business man. He has eyes to see something. Even if Dick doesn't go to Boston- if he writes to him or calls him when he is herein S.F. that will be enough. Then if Johnson says come and see me Dick can then decide what to do. I don't understand what he is doing for Esalen. But I trust him. So even though I don't understand why he is coming- it is o.k. He is ambitious. Maybe he wants to extend our way. I am old and I must rely on all of you - not just Dick. How much money we want, and whether you have pretty good confidence in gaining contributions is the most important point. Without relying just on Carlson and Johnson. Johnson is important to us, so we have to be careful. Silas: Dick's question seems more like a demand to me. Claude: We've made plans for fund raising in the Fall and we did not invite Dick to come back and help us with that. Hoshi: the point is our confidence to go our own way. That is alright. If we are not successful that is alright. If we are successful all the better. I don't think that we can establish the foundation of Buddhism so quickly. Should not

be so concerned with things which happen right now. If we have confidence if we stick to Tassajara too much may be better not to achieve any goal.

Peter: what we need -- no resolutions to conflict between you, Silas, and Dick.

Tim: something has to happen, face to face, to resolve that conflict between Silas and Dick -- seems natural then to have Dick communicate to us through Yvonne.

Peter: do what is expedient. If you have a good slaesman and he's going to be in the area -- makes sense to use him if you can.

Silas: what I should do is write to Dick to find out more about what he thinks etc. I wrote to Dick about the notice, gift of the car. And have not heard from him yet.

Claude: I went to the Japanese Consulate about accepting the gift of the car -- very complicated. They had no idea about how to do it, but with medals for different organizations. Chino Sensei will leave to go to Japan at the end of July, maybe for two months.

Roshi: what we should do to meet our needs first, then make back page of the WindBell.

we will drop all names except Roshi's locations. Tim: letter from Dick, and he took great exception to using the term novice. Very goal oriented, he thinks. In his own practice he doesn't feel that way, so term novice is misleading. Only saucians using the term. Looks like we're moving into establishmentarianism. Dick suggested that we drop listing of priests. It is no longer necessary to do that in an attempt to establish our legitimacy. We are now legitimate, and we don't have to do that. May even work in reverse. with some people listed as priests, officers, etc. seems like a small group with too much sense of self importance. Cut back list to no one, except Roshi as head priest, community. Plans for future windbells -- even in special issues have some place for news. Dick expressed strong feeling about the value of that kind of thing.

Roshi: I have told the Japanese Congregation that I will resign. Zen Center is new big group. This building is not big enough so they must move out. I have responsibility to Zen Center so I must go with them. Japanese understand that responsibility. Right now they are disconsoling about my resignation -- rather than about Zen Center moving in -- upside down.

Silas: Shall we find a place for you to live right now.

Roshi: Do you want to stay? If we are staying we need my wife. Japanese Congregation doesn't expect you to move out immediately. Possibility of Katagiri Sensei taking Roshi's place.

If Roshi is at Tassajara, Okusan would be at Tassajara too. But she wants her home in S.F. too. About another -- long hair.

Silas: plan to buy the block of land across the street, bordering on Pine Street. Commercial property, not so expensive but not so appropriate -- traffic, noise, no place to grow.

Roshi: think we should stay in S.F. We want a zendo for 100- to 150. not more than that.

Yvonne: there is the possibility of a zendo for sesshins at someplace like the Brooks land at Muir Beach. identified

Silas: about \$80,000. for vacant lot, \$70,000 for a building and \$150,000 for the current houses. the current houses could be paid for out of current rents.

\$120,000 in loans and \$1200 per month in payments. Difficulty

Peter: if we came up with a plan -- matched payments where students pay -- in the long run -- equal amounts to those donated.

what do we want?

to establish Zen in America firmly. In that
 we zendo members can have some pride in the temple. Actually
 it is too late to change their feelings. Hence was spread
 re-adjourn at 2:10 p.m. and announce...
 all present except Yoshimura Sensei. Zen Center. I knew if
 I talked about Zen Center the feeling they would have would
 We owe Katagiri Sensei compensation for gas for use of the bus.
 Sokoji car for zen center business. approx. \$260.00
 Elias will take care of reimbursing him.
 \$16 per mile. should meet with them.
 what do we want to be able to do. should meet with them if they
 Peter: compound idea- include families, monastic practice,
 kinds of students we have in Zen Center housing now. their
 Tim: make a move which will include as many different possi-
 bilities as we can. not be limited by what we have now.
 Peter: enclosed area with modules for different organizations
 which we will want to eventually contain. but with a registered
 atmosphere. tough. I don't understand Japanese people's
 Rashi: what we should do to meet our needs first, then make
 more future plans and discuss with them. I think that you will
 get Bart plans- look for some suitable locations. Take
 Rashi to see some of them. Try to begin to get some feeling
 for areas which will be spiritually appropriate. in Elias
 Claude: parking spaces a consideration. give up something
 Peter: look for land on periphery of the city- or located
 where transportation is reasonably good.

look for a vacant lot, but in the kind of neighborhood
 where students could find housing near by. at Sokoji temple
 Elias: are we willing to move away from Bush Street.
 Claude: we will have a S. K. zendo- if I have to build it
 myself, a place for everyday practice- app. for laymen- people
 working- raising families place. also - do we want full time
 training program- city-monastery idea?
 are we willing to accept families during training period.
 idea of having a zendo in the city. consider the idea of
 having the main community center with teachers outside of
 the city. holding going on. Not every one will be an exactly
 Peter: a lot of us don't want the practice to change.
 we are not open to making the changes which will allow the stu-
 dents to live Buddhist lives. I am about my children even though
 Rashi: form a committee to discuss with the Japanese the
 possibility of using this zendo. We cannot move out
 immediately. But we must find out if the Japanese would be
 willing to meet our needs. A kind of new situation. I am
 resigning. Have to make a clear understanding about that.
 have an actual agreement in detail. How much will Zen Center
 pay. They are very much concerned about costume-- long hair.
 If we put more emphasis on policy in accepting students, more
 restriction, rules, while we are staying here I hope situation
 will make a big change. I never have said to the Japanese
 congregation that I will tell students to cut their hair.
 But the feeling is there. The wave was created long before
 we had Zen housing. Many people who do not belong to Sokoji
 who do not want to see Zen develop in America, identified
 the hippies who used to live across the street- as zen
 students. Sokoji members are a minority in the Japanese
 community- so they have a very difficult time. Difficulty
 between people who are from same prefecture- there is much
 criticism. I don't want to be so political. The best policy
 is to announce that I am leaving Sokoji temple to work with

Zen Center- to establish Zen in America firmly. In that way Sokoji members can have some pride in the temple. Actually it is too late to change their feeling. Rumor was spread. If we change our system- and announce..... Before- I did not say anything about Zen Center. I knew if I talked about Zen Center the feeling they would have would be difficult- and people out of Sokoji, would have been jealous. Many possibilities. Kawashiri and Hagiwara understood exactly what we were doing.

Bill: Silas you should meet with them.

Silas: Claude and Yvonne and I should meet with them if they are willing. Informal discussion is the way.

Roshi: Even though you say we will tell them to cut their hair- it doesn't mean that you should tell students to cut their hair. The Japanese don't see it. We are pretty good. We can tell Kawashiri or Hagiwara that we will be strict with students about hair length. Most of the feeling they have is that I am too tough- I don't understand Japanese people's feeling. Since I resigned I think that their feeling changed a lot. If you go and discuss with them I think that you will be amazed. One of the links of my idea is to have a Japanese newspaper man visit Tassajara. It will help with their feeling. The problem is very deep but silly. I am pretending giving up. I haven't really. Sometime when you give up something it will help. To improve the good feeling- between Japanese and American Zen community.

ZMC session in Sept.

Peter: our policy has been if you are not at Tassajara you can't come for sesshin. Some informal requests- the entire mostly people who have been at ZMC in June and July but who can't stay through August. e.g. Bill Smith and Norman Staegelmey Claude: not fair unless we announce it.

Fall Practice Period.

are we willing to accept families during training period. Peter: I think we should try it. just for Fall Practice Period. It will lessen the spirit because there will be more householding going on. Not every one will be on exactly the same schedule all of the time.

Tim: I feel very good about the children being there this summer. Good kind of interaction among the children even though they have a wide range of ages.

question of inactive members, or setting terms - for Bd members

Peter: We don't need the apparatus now. Why not wait until we need it.

Claude: question of life appointment- doesn't seem realistic

Tim: having a mechanism for inactive status would give some kind of psychological space.

Claude: also recognize our intransiency.

Tim: if someone is in the area being at a Board meeting is a major commitment

inactive category for practicing and general members. No new category- non-member (Phillip Wilson)

(Peter: suggest that we accept Roovain ben Yuhmin. Ask Alan Winter to leave. We will ask Roshi)

Roshi expressed his interest to study and travel as a zen student. Silas read a letter from Erica Nimeh suggesting...

that we start a fund raising for expressly that purpose.
 Peter: we could send Roshi to India
 Silas: Roshi will probably stop being paid by the Japanese congregation in August. Marian Derby wants to give the equity in her house to Zen Center. Silas proposed that we have the income go to Roshi and Okusan for as long as they live.

if Marian wants to give it straight to Roshi she can through Zen Center.

the entering ceremonies follow as soon after tangaryo as possible, preferably the day after tangaryo.

day if at all less than one month

day if more than month less than one year stay.

Zen Center Officers' meeting July 16, 1969

accepted for Tassajara

Carol Little- for 2 weeks in August

Roovan ben Yuhmin July 17 to Oct. 8

Jenn Steiner August 15 to Sept 15

Paul Shippee Sept 15 to Oct 7

Eddy Brown August 30 to Sept 9

Henn Fatterson Sept.

Patricia Cate one week in August.

Personal letters

notifying people re acceptance at Tassajara-- form letter to new students and more personal note for neo. info for others.

Nature Conservancy report

Ind. Tax report

students are expected to stay at Tassajara during the entire practice period.

Scholarships

Inc on clothing list

work gloves, shoes

Rain gear- ponchos etc.

Peter Schneider

Tangaryo

Tim: seems like petty torture. picky. variation in time required etc. we need to stabilize it and ritualize it.

What can we do to make it more of an initiation ritual.

Dan: all those things Tim is talking about happen. But something in sitting there all day that goes beyond that.

Roshi: that is not just problem of tangaryo during guest season-- but the whole thing. guest season we need more advanced students.

Tim: a scholar's beginning now. so of Dan: my experience during guest season is different from time's. people understand the difference in training.

Roshi: we should try to convince students of why we have tangaryo. After you do it you can see meaning but before it is very difficult to see it.

Perhaps we need a Kaah in summer. have normal state of mind.

Tim: recommend Loring Palmer, come to Board Meetings.

Roshi: What is his understanding about Tangaryo? If he doesn't understand it, can't be in "charge" of tangaryo. We can't find the value of Tangaryo before we do it. without some experience of deeper practice. No one wants to stay in a monastery life. When they can find out meaning of life they will begin to seek out other situations.

the system can be changed if necessary. but tangaryo itself, is important.

Peter: should function as a kind of initiation but it seemed

best not to ritualize it. but a self test. not watched by "your parents" still have to ask your self " why am I here and why am I sitting." We are not testing you. You are asking yourself whether you are a zen student.

Dan: I think that that has been happening.

Silas: we don't have a clear enough feeling. understanding about tangaryo.

Dan: ~~xxxxxxxxxxxx~~

have new students arrive on Sunday if possible.

- 1) people sit tangaryo as soon after they arrive as possible. preferably the day after they arrive
- 2) that entering ceremonies follow as soon after tangaryo as possible, preferably the day after tangaryo.
- 3) 1 day if at ZMC less than one month
- 3 days if more than month less than long term stay.
- 5 days if long term student.

Board Meeting July 16 1969 10:20 am

- adjenda
- By-laws
- Secretary salary
- Financial report
- Scholarships at ZMC
- Housing
- Nature Conservancy report
- Tassajara report
- S.P. Zendo- general
- Scholarships
- Tim and Emmy Buckley
- Louise and Dan Welch
- Ed Brown
- Peter Schneider
- Alan Winter
- E.L. Hazelwood
- Paul Discoe

E.L. - discuss with Roshi at Tassajara

Alan Winter: not working out responsibly as a cook or as a student. causing trouble. Roshi to talk to him.

Roshi: ask him to come back to the city.

Stan White - offer him a scholarship beginning now. as of July 1st.

Roovain ben Yuhmin Roshi: accepted as a student for the summer.

Marian Derby- Roshi: she wanted to be concentrated on Tassajara practice for a while. Big change has happened for her. Se very difficult for her to have normal state of mind.

Claude: seems imp. for her to come to Board Meetings. She should be at the top of her commitments

Roshi: I know it is not right. She does too- just for this time

Doug Brad&e-should sell his motor cycle and post pone consideration of scholarship for him until later.

Marian Derby's offer of the equity in her house to zen center.

Dan and Louise owe Tassajara \$500. We considered giving them a monthly stipend. Dan asked that we wait until he and Louise could consider what would be their essential minimum needs.

Silas: where do student scholarships fees come from? ~~from~~

Yvonne: take part from the guest income (1/3) and part from student fees (2/3).

So far we've absorbed about \$6000 per year into student expenses.

Peter proposed that we vote a \$25. per month stipend for all scholarship students to be decided upon by the recipient and the board on the basis of need. Directors at ZNC will work out need with the individual involved.

Tim: dividing our concepts between work and study scholarships has caused difficulty. Better to steer away from the idea of work scholarships.

discussion about secretary's job and salary. We decided to continue paying Yvonne Rand \$425. per month for working as secretary on a full time basis.

Treasurer's report attached to Jean and Dick and ask for Peter's knee operation: decided that Zen Center will cover the expenses for that though Peter will be able to do some fund raising for those expenses-- more in the way of a loan. should be budgeted as pledges.

re-adjoin at 2:55 p.m. view and if anyone has dropped out Nature Conservancy. Silas will write or talk to them and ask Yvonne: Nature Conservancy is buying a duck club in the upper bay about one hour's drive from here. It is on a marsh island and about one hour's drive from here. They are interested in exploring the possibility of having one or several people from Zen Center live there to take care of the place. There is minimal work more of the regular shore variety. free rent but probably no salary, at least at first. It is one of the two main resting spots in the bay for the migrating birds and as such is very important in the ecology of this area. A very beautiful spot and an opportunity to begin a tangible relationship with Nature Conservancy which could lead to a good range of opportunities for us for individual students to find life work which is conducive to life practice-- and help them at the same time. children.

Peter: one of the things which has always bothered me about Zen Center is that we only do things for Zen Center. This list offers us an opportunity to do something for others at the same time, a kind of social involvement which seems appropriate.

Yvonne: let's look at Tubbs Island with Roshi and see what seems possible.

Dan will be chairman for the next meeting.

Claude: there is the possibility of having classes now, in San Francisco. Studying is in the air. but nothing def. now.

Housing- before we were concentrated on one kind of need. (students returning from Tassajara.) now we have broadened to inc. other kinds.

Housing responsibilities have increased. We have hoped that the wake up bell would be done by the student who's in charge of the zendo. i.e. Claude, Silas, or Mary Quagliata.

We don't want to be policemen re. attendance. housing people are unwilling to take on zazen attendance for their house. Housing finances: at ~~xxxxxxx~~ last housing meeting we proposed having houses financial manager. now being considered. We will ask the Pine St house if they would be interested

in inviting Pat Cate to live there with her child. and let someone in their house move into Pat's room at 1824 Bush.

Yoshimura Sensei may be willing to start a class next month. Katagiri Sensei teaches a class in Japanese once a week. Perhaps we will have the beginnings.

Peter: if we do anything it should be really good or won't b'e any energy for it.

Roshi: we will try to have some special class for the older students.

Resolutions made as follows:

1) Dick and fund raising

Silas will write to Dick to get his feeling about what he might do. Silas is willing to have Dick go to the East if necessary or a good idea. All agreed.

2) inactive Board member status. table until the next meeting. send by law changes to Jean and Dick and ask for balloting.

3) inactive status for practicing members-- let go for those people who have dropped out. If someone is sitting then they should be nudged re. pledges.

resolved: periodic review and if someone has dropped out for an extended time Silas will write or talk to them and ask if they want to continue as Practicing Members. If the person wants to continue as a practicing member then he must talk with Roshi.

4) Moving from Sokoji- building committee will be made up of the officers. Silas is to talk to Kawashiri re the long hari. and to see if we can stay at Sokoji.

5) ZMC sesshin. accept applications for practicing members who can't make the SF sesshin and for the tassajara students who have been at Tassajara for the summer.

6) fees at ZMC \$2.50 per person and \$1.00 per child - per day. accept applications from people with children for fall practice period. Having children there will depend on having enough children. Both parents must be full students.

Tim: it is important to have more of a Kibbutz idea in taking care of the children. I will discuss with

by-laws-- tabled until the next meeting. put on the agenda 1st.

Roshi: Katagiri will arrange a training class for the older students.

and we will discuss priest activity and how to do it.
Dan- will be chairman pro tem next meeting.

I don't know what he is doing for Roshi. But I trust him. So when I don't understand why he is coming- it is O.K. He is in the middle. Maybe he wants to extend our way. I am old and I can't rely on all of you - not just Dick. How much money we want, and whether you have pretty good confidence in making contributions is the most important point. Without getting just at Norman and Johnson. Johnson is important to us, so we have to be careful.

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